Housing Authority of the County of San Joaquin
Director of Finance

The Housing Authority of the County of San Joaquin is seeking an exceptional Director of Finance to join our team.

Director of Finance Key Responsibilities

The Housing Authority of the County of San Joaquin (HACSJ) is recruiting a Director of Finance to serve as a senior member of the executive leadership team. This is a full-scope CFO-equivalent role with direct authority over the agency's fiscal strategy, compliance, and capital finance operations. The position reports to the Executive Director.

HACSJ manages a $90+ million annual budget and serves approximately 19,000 residents through Public Housing, Housing Choice Vouchers (Section 8), and mixed-finance development. The affiliated nonprofit, Delta Community Developers Corp., extends the agency's reach through federal, state, and private partnerships. The role requires both a tactical and strategic approach to leading the finances of HACSJ.

What You Will Do:

- Set and execute the financial strategy for HACSJ and Delta Community Developers Corp.
- Direct all accounting, budgeting, financial planning, internal audit, and internal controls functions.
- Ensure full HUD compliance across Financial Data Submissions (FDS), PHAS, and HCV reporting.
- Lead complex affordable housing finance transactions, including LIHTC, tax-exempt bonds, and mixed-finance development.
- Advise the Executive Director on financial risk, capital allocation, and investment strategy.
- Serve as the agency's primary financial spokesperson to HUD, lenders, auditors, and community partners.
- Build and lead a high-performing Accounting/Finance Department team.

Our Ideal Candidate

The ideal candidate is a senior finance executive with 10+ years of progressive financial leadership, including at least five years of staff management, who brings demonstrated expertise in public housing or affordable housing finance. They hold a CPA or MBA and have expert command of GAAP, GASB, and FASB standards. Experience navigating HUD regulatory environments, including FDS, PHAS, and HCV reporting, and navigating complex transactions involving LIHTC and tax-exempt bonds is highly valued.

EXPERIENCE

10+ years of financial leadership at an executive level, with at least five years of management experience.

CREDENTIALS

CPA or MBA strongly preferred. Expert command of GAAP, GASB, and FASB standards required.

TECHNICAL FLUENCY (PREFERRED)

HUD compliance, LIHTC, tax-exempt bonds, and FDS/PHAS/HCV reporting.

LEADERSHIP PRESENCE

Board-level credibility and the primary financial voice to HUD, lenders, auditors, and commissioners.

Experience and Education Requirements

- **Experience**: 10 or more years of progressively responsible financial leadership at an executive or near-executive level; Five or more years of senior supervisory experience, including management experience; Expert command of GAAP, GASB, and FASB standards.
- **Education:** Bachelor's degree in accounting, finance, business administration, or a related field; CPA or MBA strongly preferred.
- An equivalent combination of education and experience may be considered.

Benefits and Compensation

HACSJ offers a generous slate of employee benefits that includes medical, dental, life insurance, short and long-term disability, flexible spending accounts, participation in a retirement plan, paid time-off, and paid holidays.

Compensation: $162,300 to $267,900, commensurate with experience. The midpoint is $215,100.

Why HACSJ:

HACSJ has operated for more than 80 years as a leading affordable housing provider in the Central Valley. The agency is governed by a seven-member Board of Commissioners and staffed by approximately 80 dedicated professionals. The Director of Finance joins an executive leadership team that treats financial strategy as central to mission delivery. This is a role with real authority, a stable and innovative institution behind it, and measurable impact on housing equity across San Joaquin County.

Location:

HACSJ is headquartered in Stockton, California, in the heart of the San Joaquin Valley. The region is one of California's most dynamic and underestimated places to live and work. Stockton sits 20 minutes from Lodi, one of California's most celebrated wine regions and home to more than 85 wineries producing acclaimed Zinfandels and other varietals. The broader area offers affordable housing, short commutes, strong schools, and access to an exceptional range of outdoor recreation. Sacramento is 45 minutes north. San Francisco and the Bay Area are 90 minutes west. Lake Tahoe is under three hours. World-class skiing, hiking, and wine country are within reach on any weekend.

For More Information or To Apply:

For more information, please contact Jason Geno at jgeno@hciadvisorygroup.com.

Individuals interested in being considered for this exceptional leadership opportunity are invited to apply via the link below. All applicants must submit a cover letter and résumé for full consideration. The application deadline is July 13, 2026.

Apply Link: https://hciadvisorygroup.hire.trakstar.com/jobs/fk0zz2b?source=HCi