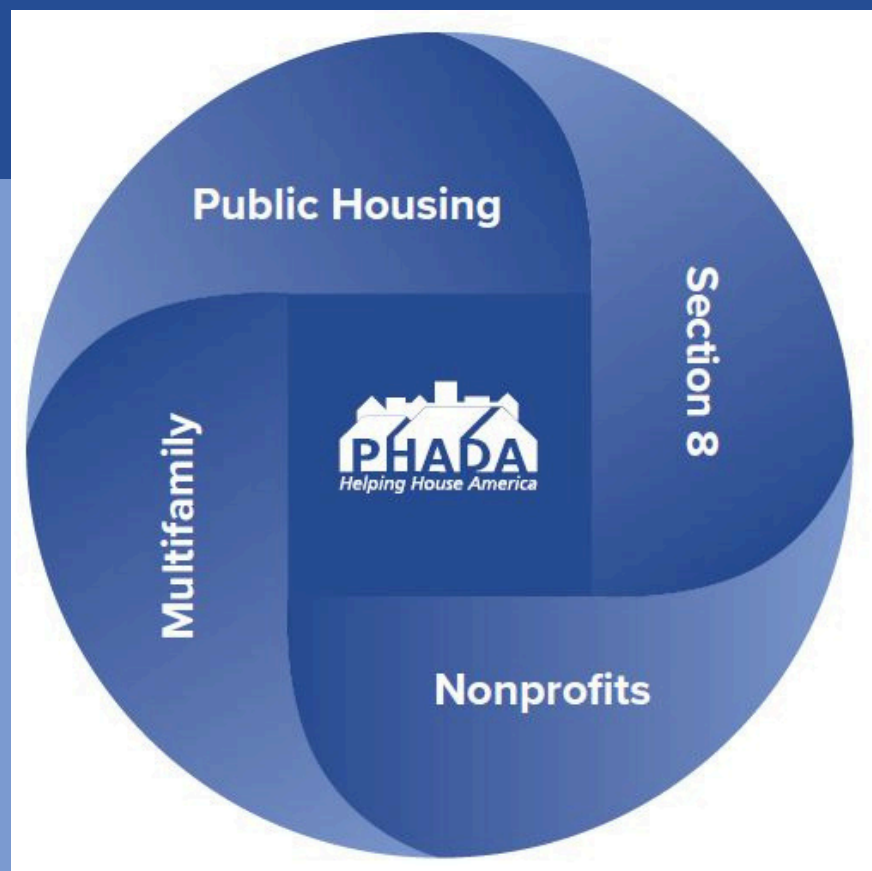


The Public Housing Authorities Directors Association



Executive Director

PHADA is currently seeking a dynamic, experienced, and mission-driven leader to serve as its next Executive Director.



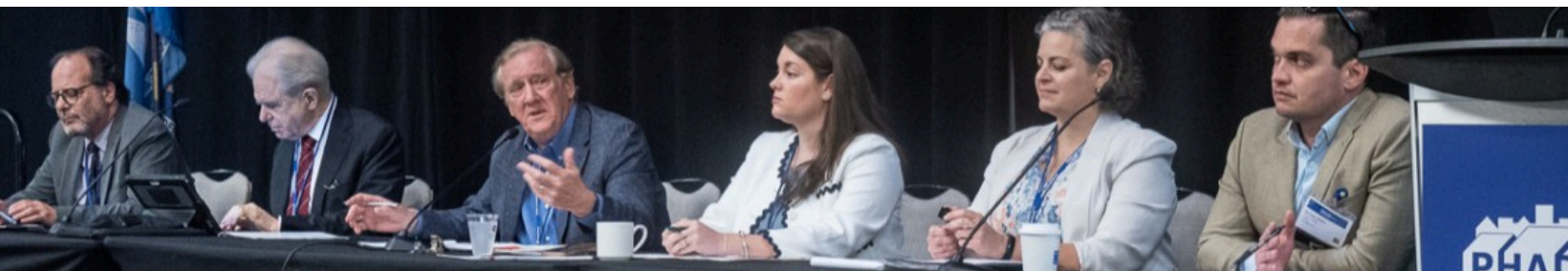


Executive Director's Key Responsibilities

The Executive Director is responsible for overseeing the day-to-day operations of the Association, providing leadership and direction to staff, and ensuring compliance with all legal, regulatory, and ethical standards. This role involves directing financial planning and management, including the development and oversight of the annual budget, implementation of internal controls, and execution of financial obligations.

They play a key role in strategic planning and guiding staff to achieve the Association's goals, while also managing the hiring, supervision, evaluation, and development of employees, consultants, and contractors. Serving as the public face of the Association, the Executive Director builds and sustains relationships with key stakeholders such as community partners, government agencies, and the media, and represents the organization in interactions with Congress, HUD, and other entities.

The position also includes supporting Board development and governance, coordinating annual meetings, conferences, and webinars, and managing all aspects of communications and publications. Additionally, the Executive Director is tasked with maintaining and expanding membership and member services, and performs other duties as assigned by the Board.



Our Ideal Candidate

Our ideal candidate for the Executive Director role is a mission-oriented and accomplished leader with extensive experience guiding organizations within complex, multi-faceted environments; preferably in public housing, nonprofit, association, or government sectors. This individual excels in both strategic visioning and day-to-day operations, demonstrating a balance of high-level leadership and practical management. The successful candidate will possess strong administrative expertise, deep policy knowledge, and outstanding interpersonal skills to effectively collaborate with PHADA's Board of Trustees, federal agencies, policymakers, members, and staff.



Experience and Education Requirements

- A minimum of ten (10) years of experience in a senior operational leadership role, preferably in a professional association, public agency, or nonprofit setting
- Bachelor's degree and strong knowledge of housing industry programs required
- Advanced degree in public administration, nonprofit management, law, urban planning and development, or related field is preferred
- Experience working with public housing authorities, HUD, or membership-based associations is highly valued

Benefits and Compensation

PHADA offers a generous slate of employee benefits that includes medical, dental, life and long-term care insurances, 401(k) with employer contribution, profit sharing, paid time-off, and paid holidays.

Compensation: The salary range for this position is between \$250,000 to \$300,000 commensurate with experience; this position is also eligible for performance-based bonuses.

Other Information to Consider

The Executive Director is an on-site, hybrid position located in Washington D.C.

Travel Requirements: Occasional travel, including out-of-state travel, is required. This includes attendance at PHADA conferences and events, as well as participation in various state and regional association conferences, which may involve presenting and typically occur at specific times throughout the year.

More About PHADA

PHADA's 1,900-member housing agencies represent over 1.9 million low-income housing units throughout the United States. Our members manage small, medium, large, rural, and urban housing authorities that run programs including public housing, housing choice vouchers, Rental Assistance Demonstration (RAD), and a variety of other innovative public-private partnerships.

The Association provides its members with important information, professional development, and advocacy to help them administer adequate, safe housing for those in need across America. PHADA also works closely with members of Congress in efforts to develop sensible and effective public housing statutes and obtain adequate funding for low-income housing programs, in addition to advocating before the U.S. Department of Housing and Urban Development (HUD) on a variety of regulations governing public housing nationwide.

For over 40 years, PHADA has been recognized the industry leader for its analysis and its advocacy. We represent our members' voice, uniquely and forcefully, advocating before Congress and HUD to make significant impacts on both the national and local levels.





For More Information or To Apply

For more information, please contact Kristin Richards at krichards@hciadvisorygroup.com.

Individuals interested in being considered for this exceptional leadership opportunity are invited to apply via the link below. All applicants must submit a cover letter and résumé for full consideration. The application deadline is July 29th, 2025.

Apply Link: <https://hciadvisorygroup.com/opportunities/#op-671595-executive-director>

Where You'll Work

Nestled along the banks of the Potomac River, Washington D.C. is more than just the nation's capital, it's a dynamic, diverse city brimming with energy, culture, and opportunity. From the iconic monuments and world-class museums of the National Mall to the vibrant neighborhoods like Dupont Circle, Capitol Hill, and U Street, D.C. offers a unique blend of historic charm and modern innovation.

With a thriving arts scene, celebrated culinary destinations, and abundant green spaces like Rock Creek Park, the city is as livable as it is inspiring. Home to leading policymakers, global organizations, and passionate changemakers, Washington, D.C. is the perfect backdrop for those looking to make an impact while enjoying the rich experiences of a world-class city. Whether you're exploring its history, networking with leaders, or enjoying a weekend stroll along the waterfront, D.C. offers an unparalleled place to live, work, and grow.

